

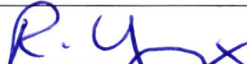


# City of Leduc Policy

**Policy Title: Council Remuneration and Business Expenses Policy**

**Policy No: 11.00:30**

**Supersedes: 11.00:25  
Revision #: 2**

<b>Authority: City Council</b>	
<b>Section: Council</b>	<b>Approval Date: April 11, 2022</b>
<b>Responsible Department: City Manager</b>	<b>Effective Date: April 11, 2022</b>
<b>Relevant Legislation:</b> <i>Canada Elections Act, SC 2000, c. 9, s. 363(1) as amended and Election Finances and Contributions Disclosure Act, RSA 2000, c. E-2 s.23</i>	
<b>Relevant Council Date: June 24, 2019, November 8, 2021</b>	
<b>Relevant Bylaw and Date(s):</b>	
<b>Authority's Signature:</b> 	

## **Policy Statement:**

Council Members for the City of Leduc (“the municipality”) are required to commit a substantial amount of time and effort in order to fulfill the duties and responsibilities of their elected office. It is also recognized that official duties of the Council Members often occur outside of regular work hours, taking them away from personal responsibilities.

## **Policy Objectives:**

This policy is intended to provide guidelines for establishing remuneration for the Council Members and provide clarity in determining what expenses will be covered by the municipality and what expenses are considered to be personal expenses. Personal expenses are not recoverable from the municipality.

Public disclosure of Council Member’s remuneration and business expenses enhance accountability, transparency and public confidence.

## **Definitions:**

Council Members: City of Leduc’s Mayor and Councillors

Employer: City of Leduc

Municipality: City of Leduc

## **Policy:**

### **Remuneration:**

1. Council Members will receive an annual remuneration for their responsibilities as an elected official as set out in Appendix “A”;