



City of Leduc Policy

Policy Title: Occupational Health, Safety and Wellness

Policy No: 12.06:17

Revision No: 7

Supersedes: Revision 6
(May 30, 2019)

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| Authority: City Manager | Approval Date: October 15, 2020 |
| Responsible Division: Human Resources | Effective Date: October 15, 2020 |
| Relevant Legislation: Alberta Occupational Health and Safety Act, Regulations and Code | |
| Relevant Bylaw and Date(s): | |
| Relevant Council Resolution: | |
| Authority's Signature: | |

Policy Objective:

The City of Leduc is committed to the development, implementation and maintenance of a health, safety and wellness (including physical, psychological and social well-being) program. The program is designed and applied with the purpose of protecting employees, contractors, self-employed persons, service providers, visitors, property, the environment and members of the public who enter onto city property. To fulfill this commitment, extended leadership will provide and maintain a safe and healthy work environment in accordance with industry standards and in compliance with legislative requirements. The City of Leduc will strive to proactively eliminate or control any foreseeable hazards or risks which may result in adverse environmental impact, equipment damage, property damage, vehicle damage or personal injury or occupational illness.

Definitions:

Contractor: means a person, partnership or group of persons who, through a contract, an agreement or ownership, directs the activities of one or more employers or self-employed persons involved in work at a work-site.

Extended Leadership: means a person who represents the organization from multiple levels, which may include the executive team, Directors and Managers.

Self-employed person: means a person who is engaged in an occupation but is not in the service of an employer for that occupation.

Service provider: means a person who provides training, consulting, testing, program development or other services in respect of any occupation, project or work site.