

**OPT-OUT FORM**

**TO: Burnet, Duckworth & Palmer LLP (BDP)**

I, \_\_\_\_\_ (insert full name), have received notice of the certification and settlement of Class Action claim against The City of Leduc (the **Defendant**). I understand that if I wish to opt out, this form must be received by Burnet, Duckworth & Palmer LLP by September 4, 2023.

I believe that I am a Class Member as was a female employee of Leduc between 2002 and present and have experienced gender-based discrimination, sexual misconduct, and sexual assault.

I understand that the Class Action relates to allegations that the Defendant breached its obligations owed to female employees to provide a safe work environment free of gender-based discrimination, sexual misconduct, and sexual assaults.

I do **NOT** wish to participate in the Class Action.

I understand that by opting out of this Class Action, I will not be eligible for any benefit or compensation is available to the Class Members from the settlement of the class action.

I understand that, if I wish to pursue any remedy with respect to the Leduc, I must do so on my own.

I further understand that my rights to pursue any remedy may be limited by statutory or common law limitation periods in my jurisdiction of residence.

Dated the \_\_ day of \_\_\_\_\_ 2023.

\_\_\_\_\_  
(signature) (witness)

Mailing Address: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Email Address: \_\_\_\_\_