THE RAINBOW PAGES

YOUTH RESOURCE GUIDE

therainbowpages.ca

THE FAMILY CENTRE | EDMONTON | EDITION NO. 4

ABOUT THIS RESOURCE GUIDE

Hello!

Transitioning into adulthood can be tough. You are figuring out who you are, including your sexual orientation and gender identity. Whether you are unsure or very clear about it all, there are tons of supports available in our city.

This resource guide, The Rainbow Pages, was developed by The Family Centre to provide Lesbian Gay Bisexual Transgender Queer+ (LGBTQ+)* youth and the youth-serving community a consolidated guide of the supports available in Edmonton.

The Family Centre would like to thank the participating organizations for supporting the development of this guide and their ongoing services in our community.

The resources within this guide are intended to meet the needs of a broad audience. Some content is intended for mature youth. Please review the content before sharing resources with youth.

To order more copies or update your organization's listing please contact **communications@the-family-centre.com**.

* The acronym LGBTQ+ has been used to represent the acronym LGBTTQQIA meaning Lesbian Gay Bisexual Transgendered Two-Spirited Queer Questioning Intersexed Asexual.

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ALBERTA GAY STRAIGHT ALLIANCE NETWORK

Alberta GSA is the Alberta chapter of the GSA network of student-run groups that provides a safe place for any and all students to meet and learn about all different orientations, to support each other while working together to end homophobia, and to raise awareness and promote equality for all human beings.

Websites: www.mygsa.ca and www.facebook.com/groups AlbertaGSANetwork

BULLY FREE ALBERTA

If you're a victim of bullying or abuse, call trained staff at any time of day, or chat online from noon to 8pm. Online chats and calls to the helpline are anonymous.

Phone: 1-888-456-2323 (Toll Free) Email: **bullyfree.alberta@gov.ab.ca** Website: **www.bullyfreealberta.ca**

BELOW THE BELT MEN'S PROJECT

Below the Belt is a support and services for males involved in the sex trade.

Drop-in: Tuesdays, 6pm-9pm Address: #103, 11745 Jasper Ave Phone: 780-263-2221 Website: www.btbmensproject.wordpress.ca

THE CELLAR YOUTH CENTRE

The Cellar is an all-inclusive community youth centre that is open to youth ranging from grade six to grade 12, every Tuesday from 3-6pm and every Friday from 3-7pm. Every Friday we also provide a nutritious meal at 5pm.

We're all about community at The Cellar, so we'll likely invite you in the kitchen to lend a hand or learn a few things! The Cellar offers a variety of free programming such as field trips to various hot-spots around Alberta (and occasionally BC), free mentoring, art projects, games and entertainment of all sorts, and so much more. The Cellar is considered a "Safe Space" and all youth are welcome, regardless of beliefs or backgrounds. We're here to offer holistic care for your ever-changing lives and circumstances.

Address: 13407-97 St Phone: 587-987-3928 Email: **thecellar@yuedmonton.com** Website: **www.yuedmonton.com**

COMPASS CENTRE FOR SEXUAL WELLNESS

Counselling, sexual health education, and referral based service open to youth who have questions about their sexuality and/or sexual health.

Address: #703, 10050 112 St, Edmonton, AB T5K 2J1 Phone: 780-423-3737 Email info@compasscentre.ca Website: www.compasscentre.ca

THE CHEW PROJECT: COMPREHENSIVE HEALTH EDUCATION WORKERS' PROJECT

The CHEW Project, which operates out of the Institute for Sexual Minority Studies and Services, University of Alberta, provides sexual, mental, physical, and social health education and outreach to SGM (sexual and gender minority) youth, with special focus on MSM (males who have sex with males) and trans-spectrum (transgender and gender nonconforming) youth. Through empowerment, knowledge and skill building, and mentoring, CHEW provides youth opportunities to increase awareness and insight into their overall health.

Our goal is to use holistic and inclusive approaches to provide youth avenues to grow into resilience as happy, healthy, and hopeful persons. Key emphases include HIV and STI awareness, harm reduction, and prevention; addressing risk behaviours; gender and sexual identity development; coming out, suicide ideation, body image, and depression; and testing and sex positivity.

Phone: 780-492-3740 Email: CHEWproject@ualberta.ca Website: chewproject.ca

DROP-IN SINGLE SESSION COUNSELLING

FREE professional, private and confidential counselling to individuals, partners and families. Our single session model takes about one hour and our qualified team can assist with a wide range of issues, such as:

- Relationship/Family Issues
- Stress, anxiety and depression
- Grief and loss

- LGBTQ (including transgender specific)
- · Addiction and mental health
- Refugee and newcomer issues

Visit our website or call for locations, times, and dates: Email: info@dropinyeg.ca Website: www.dropinyeg.ca Phone: 211

EDMONTON MEN'S HEALTH COLLECTIVE (EMHC)

The Edmonton Men's Health Collective is a local, grassroots health organization run for and by gay, bisexual, trans and queer (GBTQ) men.

Email: contact@yegmenshealth.ca Website: yegmenshealth.ca Address: 9213 99 St NW Edmonton, AB T6E 3W1

EDMONTON POLICE SERVICE SEXUAL MINORITIES LIAISON COMMITTEE

The Edmonton Police Service Sexual Minorities Liaison Committee can support you while you report a crime and help you receive professional and non-judgmental police service and support. They also advocate for the inclusion of the sexual and gender minority (LGBTQ) community in all aspects of the Edmonton Police Service. All inquiries are completely confidential and your information will not be shared with the police service without your explicit permission.

Email: EPSLGBTQ@yahoo.ca Website: www.facebook.com/groups/EPSSMLC

EDMONTON PUBLIC SCHOOL BOARD

EPSB is proud of its work to support our sexual and gender minority students, staff, and community members through our policies, regulations, and ongoing opportunities for meaningful engagement. This support includes: guidance in supporting Gay/Queer-Straight Alliances, initiation of a Safe Contact program; presentations to staff and parent councils; participation in events such as Pink Shirt Day, Edmonton Pride Festival, and the Provincial GSA Conference; connections to complementary

agencies; referrals to outside networks; one-on-one consultations for emergent situations; and more. Students can access EPSB's resources by contacting Kerry Maguire, Amanda Barrett, your school's Safe Contact, GSA/QSA Advisors, or your guidance counsellors.

Contact: Kerry Maguire, Diversity Consultant (**kerry.maguire@epsb.ca**) or Amanda Barrett, Diversity Consultant (**amanda.barrett@epsb.ca**)

THE FAMILY CENTRE

The Family Centre supports families and individuals of all ages, sexual orientations, gender identities, and cultures. The Family Centre works with youth and families in schools and communities.

Address: #20, 9912 106 St Phone number: 587.410.5757 Website: www.the-family-centre.com

FYREFLY IN SCHOOLS

An educational initiative developed to help reduce discrimination against sexual and gender minority youth, increase awareness of the impacts of homo/bi/transphobia, and equip students with the tools they need to become effective allies for diversity, equity, and human rights within their schools and communities. Sessions are free and we are always recruiting new youth volunteers.

Email: finsedmonton@ualberta.ca Website: www.fYrefly.ualberta.ca/fYreflyinschools

HIV EDMONTON

Myth...You can get HIV by kissing. Busted!! Contact through kissing is not a risk of transmission of HIV. If you have other questions or concerns about HIV or how HIV is transmitted, please contact us. We offer one on one services, referrals to medical support, needle exchange, education, and treatment information. Practice safer sex, condomize, educate yourself and challenge stigma and discrimination! We can go to Zero. Zero new HIV infections, zero stigma and discrimination, and zero AIDS related deaths. Address: 9702 111 Ave Phone: 780-488-5742 Toll Free: 1-877-388-5742 Email: contact@hivedmonton.com Website: www.hivedmonton.com

INCLUSIVE COUNSELLING & CONSULTING PSYCHOLOGICAL SERVICES INC. (ICC PSYCH)

ICC Psych provides individual therapy (for children, youth, adults, and seniors), couples therapy, and family therapy. We specialize in supporting sexual and gender minority (LGBTQ) children, youth and families. Our fees reflect the outlined fee scheduled produced by the Psychologists' Association of Alberta (www.psychologistsassocation.ab.ca). Please contact us directly to inquire about our fees.

Address: #204, 10339 124 St Edmonton, AB T5N 3W1 Phone: 780-424-0783 Email: iccpsychservices@gmail.com Website: www.iccpsych.com

ISMSS (INSTITUTE FOR SEXUAL MINORITY STUDIES AND SERVICES)

Provincial GSA Conference

An educational conference for students and teachers in Alberta who have a GSA/QSA or are interested in starting one in their school. The conference aims to connect, educate, and inspire students and educators to contribute to inclusive, respectful, and safer environments within K-12 schools. The conference alternates each year between Edmonton and Calgary, and is normally held in the third week of November as part of the Province's Bullying Prevention Awareness Week.

Edmonton GSA Roundtable

A monthly meeting hosted by iSMSS for students and teachers (K-12) who have a GSA/QSA or who are interested in starting one. The meetings involve various arts-based activities, tips for sustaining GSA's, presentations from community groups, resource-sharing, and group discussions regarding how to plan events and run meetings. Free pizza and snacks included!

Time: 4:30pm-6:00pm

Date: 3rd Wednesday of every month of the school year (Sep-June) Location: Pride Centre of Edmonton Facebook group: www.facebook.com/GSAroundtableYEG/ Phone: 780-492-0766 (Provincial GSA Coordinator) Website: www.ismss.ualberta.ca or www.albertaGSAnetwork.ca

KIDS HELP PHONE

Anonymous, confidential and on-judgmental phone/web counselling available 24/7. For ages 20 and under. They also have a free smart phone app called "Always There."

Phone: 1-800-668-6868 (Toll Free) Website: www.kidshelpphone.ca

THE LANDING SOCIETY FOR GENDER AND SEXUAL DIVERSITY

A service at the University of Alberta offering support for gender and sexual diversity, striving to promote gender equity on a broad scale, and advocating for the safety and acceptance of individuals of all genders and sexualities in campus life.

Services include weekly drop-in hours open from September through April (Mondays to Thursdays, 10 am to 4 pm), a resource/referral library and a variety of scheduled peer support programs. All services are free of charge and open to the public unless otherwise specified.

Address: 0-68A Lower Level, Students' Union Building, University of Alberta Phone: 780-492-4949 Email: **thelanding@su.ualberta.ca** Website: www.su.ualberta.ca/thelanding

PFLAG CANADA

A service for ANYONE (parents, health care providers, youth, clergy, employer, etc.) with questions about the LGBTQ community. In Edmonton, the Institute for Sexual Minority Studies and Services offers a monthly PFLAG support group, which meets on the last Wednesday (6pm-8pm) at the University of Alberta.

Phone: 1-888-530-6777 Ext 224 (Toll Free) Email: edmontonab@pflagcanada.ca Website: www.pflagcanada.ca and www.iSMSS.ualberta.ca

PFLAG ST. ALBERT

Meets on the second Tuesday of the month at Bellerose School.

Address: 49 Giroux Road Phone: 780-990-6518

PRIDE CENTRE OF EDMONTON

The Pride Centre offers a drop-in centre, information/resources, programming, an LGBTQ library, free counselling, internet access, outreach programs, and youth programs.

Address: 10618 105 Ave Phone: 780-488-3234 Email: youth@pridecentreofedmonton.org Website: www.pridecentreofedmonton.org

OUTLOUD FOUNDATION FOR LGTBQ COMMUNITY SUPPORT AND SERVICES

A community group for LGBTQ or questioning youth aged 13 - 24 in St. Albert and area that meets on the first and third Tuesday of each month. We look to support our youth and connect them to each other and to those who support them in and around this community. Our group meetings are 2 hours long, with interactive games, activities, and team building skills to promote relationships and build self-esteem. No cost to the youth.

Address: 49 Giroux Road Phone: 780-990-6518 Email: outloud@outloudstalbert.ca Website: www.outloudstalbert.ca

SEXUAL ASSAULT CENTRE OF EDMONTON

Provides no fee counselling and supports individuals of all ages and genders who have been impacted by sexual violence. The Sexual Assault Centre also has a 24hr crisis line for people who have been impacted by sexual violence.

24 Hour Crisis Line: 780-423-4121 Phone: 780-423-4102 Email: info@sace.ab.ca Website: www.sace.ab.ca

SEXUALLY TRANSMITTED INFECTIONS (STI) CLINIC

Provides free and confidential testing and treatment for STIs, HIV, and blood borne pathogens. Available to all ages 14 years and over. Alberta Health Care Insurance is not required. For testing, this service operates on a walk-in basis ONLY. Appointments are NOT booked for routine testing.

Address: Room 3B20, 11111 Jasper Ave 24 Hour STI/HIV Information Line: 1-800-772-2437 (Toll Free) Phone: 780-342-2300

THE SUPPORT NETWORK

One-on-one phone support is available 24 hours a day to discuss any crisis issues or concerns.

Address: #400, 10025 106 St Phone: 780-482-HELP (4357) Email: admin@thesupportnetwork.com Website: www.thesupportnetwork.com

YOUTH EMPOWERMENT AND SUPPORT SERVICES (YESS)

YESS provides residential services along with supports, resources, and referrals to youth from difficult realities. Youth between the ages of 15 to 21 are able to build a life and employable skills, access cultural and outreach services, and build safe and healthy relationships so they can advocate for themselves and move toward independence.

Address: 9310 82 Ave Phone: 780-468-7070 Email: **yess@yess.org**

Website: www.yess.org

YOUTHSPACE.CA

Youthspace.ca is an online support network for youth (up to 30 years old). They offer emotional support and crisis intervention via Chat, Text, Email Counselling, and a Forum. The site is a non-judgmental space where you can voice your thoughts and get free, confidential support from a compassionate volunteer.

Website: www.youthspace.ca

TRANSGENDER SUPPORTS

ALBERTATRANS.ORG

Provides information and resources for transgender individuals.

Email: dentedbluemercedes@gmail.com Website: www.albertatrans.org

EDMONTON TRANS MASCULINE COLLECTIVE

Edmonton Trans Masculine Collective is a group of trans masculine, nonbinary, and masculine centre of identified people who hope to promote positive community building and networking opportunities for trans masculine identified individuals. The primary means of connecting to the network is through Facebook and/or email. Individuals can gain access to the private Facebook group by emailing us. We carefully screen who gains access to protect the identities and safety of our members.

Email: edm.transmasculine@gmail.com Website: http://ttiq.ca/etmc

THE SELF MADE MEN

Education and awareness directly related to transgender males. **Please be advised that some content may be intended for mature youth.**

Email: theselfmademen@gmail.com Website: www.theselfmademen.tumblr.com and www.theselfmademen.com

TRANSGENDER SUPPORTS

TRANS EQUALITY SOCIETY OF ALBERTA (TESA)

TESA's mission is to be a witness to and a voice for matters concerning trans-identified Albertans. TESA advocates for equal rights for all Albertans; promoting, understanding, and inclusion through presentations, media interviews; and other activities.

Email: info@tesaonline.org Website: www.tesaonline.org Twitter: @TESAonlineorg

TTIQ (TRANSGENDER, TRANSSEXUAL, INTERSEX, OR ARE QUESTIONING)

TTIQ Is a peer gender support group that meets at the Pride Centre of Edmonton. It's open to anyone on the gender-variant spectrum, along with their friends, families, and allies. TTIQ has a meeting time for youth immediately before the main meeting.

Phone: 780-488-3234 (Pride Centre of Edmonton) Email: **ttiqedmonton@gmail.com** Website: www.ttig.ca and ttig.ca/etmc

TRANS YOUTH FAMILY ALLIES, INC.

A website that provides support and education for transgender individuals and their families.

Phone: 1-888-462-8932 (Toll Free) Email: info@imatyfa.org Website: www.imatyfa.org/resources/youth-resources

EVENTS & ACTIVITIES

CAMP FYREFLY

A sexual and gender minority (LGBTQ) youth leadership retreat held each summer in Edmonton, Calgary, Saskatchewan, and Ontario. The camp helps youth develop the leadership skills and personal resiliency necessary for them to become agents for positive change in their schools, families, and communities. Camp fYrefly provides free in-school activity-based workshops.

Email: fYrefly@ualberta.ca Website: www.fYrefly.ualberta.ca

EDMONTON PRIDE FESTIVAL

The ten-day Edmonton Pride Festival celebrates the unity and diversity of the lesbian, gay, bisexual, trans-identified and queer community (LGBTQ) and its allies. Festival events typically include art, theatre, parties, family events, and the annual Pride Parade through Old Strathcona.

Email: info@edmontonpride.ca Website: www.edmontonpride.ca

IHUMAN YOUTH SOCIETY

iHuman Youth Society engages youth 12 - 24 years old to explore their artistic talents in a safe environment. Youth will need to register as members in the society. Registration is free.

Address: 9635 102A Ave Phone: 780-421-8811 Email: info@ihuman.org Website: www.ihuman.org

EVENTS & ACTIVITIES

IMPERIAL SOVEREIGN COURT OF THE WILD ROSE

Non-profit association that offers a John M. Kerr Memorial Scholarship for LGBTQ youth entering post-secondary studies. For information on the scholarship, please email ISCWR.

Email: communications@iscwr.ca Website: www.iscwr.ca

RAINBOW CONNECTION

Rainbow Connection is a collection of teens and young adults who are creating safe space for all young humans needing connection, community, or a place to hang out in Edmonton. We host monthly art nights, movie nights, yoga nights, community service opportunities, chat nights, and our popular All Ages Dance Party that are alcohol and drug free events.

Website: www.ssucedmonton.com/rainbow-connection Facebook: Rainbow Connection Edmonton

TEAM EDMONTON

A non-profit organization that promotes local LGBTQS+ inclusive sports and recreational opportunities year round. Some of the activities include running, volleyball, dragon boat, badminton, yoga, swimming, board games, choir and many more. Please visit the Team Edmonton website and Facebook group for the latest event information.

Email: president@teamedmonton.ca Website: www.teamedmonton.ca

AFFIRMING CHURCHES/CONGREGATIONS

ALL SAINTS' ANGLICAN CATHEDRAL

People from all walks of life are welcomed to workshop at All Saints'. We believe in being a part of the community and lifting everyone up in Christ's love.

Address: 10035 103 St, Edmonton, AB T5J 0X5 Phone: 780-428-6323 Website: allsaintscathedral.com Email: admin@allsaintscathedral.com Facebook: All Saints' Anglican Cathedral

MCDOUGALL UNITED CHURCH

Affirming congregation welcomes people of all sexual orientations. Sunday services at 10:30am. Affirm group meets monthly with activities and support to LGBTQ folk. All are welcome.

Address: 10025 101 St Phone: 780-428-1818 Email: info@mcdougallunited.com Website: www.mcdougallunited.com

SOUTHMINSTER-STEINHAUER UNITED CHURCH

Southminster-Steinhauer United Church is a spiritual community where people seek to be about having a safe place to BELONG, not worrying about what to BELIEVE. This is a community where people of all ages, sexual orientations and gender identities are welcome and affirmed and where the spiritual journey of each person is nurtured and supported. We gather Sundays at 10am and offer an Affirm Lunch on the second Sunday of each month for the LGBTQ community and their allies.

AFFIRMING CHURCHES/CONGREGATIONS

Address: 10740 19 Ave Phone: 780-435-2028 Website: **www.smsuc.com**

ST. ALBERT UNITED CHURCH

St. Albert United Church is an affirming ministry within the United Church of Canada. Our mission, as followers of Jesus, is to cultivate spaces where everyone has room to grow and we can share God's hope for the Earth. We affirm all are welcome to share fully in our life and work regardless of age, race, gender, gender expression, sexual orientation, belief, economic circumstance, ability or background.

Address: 20 Green Grove Drive, St. Albert Phone: 780-458-8355 Email: office@stalbertunited.ca Website: www.stalbertunited.ca

ST. PAUL'S UNITED CHURCH

We are proud partners in pursuing justice and understanding for the LGBTQ+ community. We are a vibrant church with many opportunities for nurture and to get involved. We have regular gatherings that welcome LGBTQ+ youth and families, as well as Sunday worships. St. Paul's United Church sponsors Faith Lift Campus Ministry, a safe place for LGBTQ+ staff and students at the University of Alberta (office located at SUB 242). Sunday workshop is at 10:00 am.

Address: 11526 76 Ave Phone: 780-436-1555 Website: **www.stpaulsunited.org**

AFFIRMING CHURCHES/CONGREGATIONS

UNITARIAN CHURCH OF EDMONTON

The Unitarian Church of Edmonton is a community comprised of all orientations and gender identities. We have long been allies of the LGBTQ community, providing meeting space for some of Edmonton's first gay dances back in the 1970s, and providing Services of Union for couples until same sex marriage became legal. We are a liberal religious community that honours freedom of belief and holds as our first principle, "affirming the worth and dignity of every person."

Address: 10804 119 St Phone: 780-454-8073 Email: **chadmin@uce.ca** Website: **www.uce.ca**

WESTWOOD UNITARIAN CONGREGATION

A liberal religious community, welcoming all: inclusive of sexual & gender diversity, heritage, age, ability, income. Westwood is a compassionate community of free religious thought, inviting all people to rest, grow, and serve the world.

Address: 11135 65 Ave Phone: 780-434-5819 Email: **info@westwoodunitarian.ca** Website: **www.westwoodunitarian.ca**

ONLINE MEDIA

AUTOSTRADDLE

Online magazine for LGBTQ women. **Please be advised that some content may be intended for mature youth.**

Email: info@autostraddle.com Website: www.autostraddle.com

EGALE

Canada's only national charity promoting lesbian, gay, bisexual, and trans (LGBT) human rights through research, education and community engagement. Egale Canada is our national LGBT human rights organization: advancing equality, diversity, education, and justice.

Website: www.egale.ca Phone: 1-888-204-7777

EVERYONE IS GAY

Everyone Is Gay works to improve the lives of Lesbian, Gay, Bisexual, Transgender, Questioning/Queer, Intersex, and Asexual (LGBTQIA) youth using a three-pronged approach: providing honest advice to these youth while keeping them laughing, talking to students across the country in an effort to create caring, compassionate school environments; and working with parents of LGBTQ kids to help foster an ongoing dialogue and deeper understanding.

Founders Kristin Russo and Dannielle Owens-Reid also launched My Kid Is Gay, a first-of-its-kind digital presence for parents & loved ones of LGBTQIA youth, and co-authored This is a Book for Parents of Gay Kids (Chronicle, 2014).

Email: info@everyoneisgay.com Website: www.everyoneisgay.com

ONLINE MEDIA

I DIG YOUR GIRLFRIEND

I Dig Your Girlfriend is a queer/LGTBQ Edmonton-based website that has writers from all over western Canada. Gender identity, sexual orientation, equality issues and community are among the different topics that are shared on their site. IDYGF also has a youth and resources section on their site. Guest writers and bloggers are welcome, regardless of age, to share their thoughts, stories, and creativity. **Please be advised that some content may be intended for mature youth.**

Facebook: www.facebook.com/IDigYourGirlfriend Tumblr: www.idigyourgirlfriend.tumblr.com Email: info@idigyourgirlfriend.com Website: idigyourgirlfriend.com/Igtbq-youth/

QUEER EDMONTON

Queer Edmonton is a 100% free, not-for-profit online resource for the LGBTQ+ community of Edmonton and surrounding area. It features information on local resources, support groups, history, bars & pubs, news, events, and more. Gay Edmonton is also home to the Edmonton Pride hall of Fame, which began in June 2014 to recognize and celebrate the most important figures, leaders, supporters, and allies of Edmonton's LGBTQ+ community.

Website: www.yegpride.ca

WE ARE THE YOUTH

A place to share your story and read about the journeys of other LGTBQ individuals.

Website: www.wearetheyouth.org

TERMINOLOGY

REFERENCE

Reference: Abramovich, A. (2014). Young, Queer and Trans, Homeless, and Besieged: A Critical Action Research Study of How Policy and Culture Create Oppressive Conditions for LGBTQ Youth in Toronto's Shelter System (Doctoral Dissertation). University of Toronto.

Cisgender – When a person's gender identity matches their body and sex assigned at birth

Coming Out – The process of coming to terms with one's sexual orientation and/or gender identity and disclosing it to others. Others typically assume heterosexuality and fixed gender states that fit into the binary of F and M, therefore, coming-out is an ongoing process.

FTM – A person, who was assigned the female sex at birth, but identifies as male. Also, trans man or transman. FTM is the acronym for Female-to-Male.

Gender identity – A person's deep internal feeling of whether they identify as being female, male, something in between, genderqueer, or something other.

Gender-normative – Refers to when people conform to what is considered culturally appropriate feminine and masculine behavior.

Heteronormative – The belief that heterosexuality is the 'normal' sexual orientation. Also refers to the belief that female and male gender roles are fixed.

Homophobia – Feelings of rage, hate, and disapproval of homosexuality. Homophobia can be manifested in numerous ways, such as verbally, emotionally, and through physical attacks.

TERMINOLOGY

LGBTQ – Acronym for lesbian, gay, bisexual, transgender, transsexual, and queer, questioning.

MTF – A person, who was assigned the male sex at birth, but identifies as female. Also, trans woman or transwoman. MTF is the acronym for Male-to-Female.

Pansexual – When a person is sexually, romantically, and emotionally attracted to people of all gender identities and sexes.

Queer – An umbrella term for LGBTQ. Also a term of self-identification for people who do not identify with binary terms that describe sexual and gender identities.

Sexual identity – How a person identifies whom they are sexually and romantically attracted to (e.g. lesbian, gay, bisexual, heterosexual, etc.)

Transgender – An umbrella term used to describe people whose gender identity does not match with the sex they were assigned at birth. This term can encompass those who identify as transsexual, genderqueer, cross-dresser, and whose gender identities challenge gender norms.

Transphobia – Feelings of rage, hate, and disapproval towards transgender people or people who are gender-nonconforming. Transphobia can be manifested in numerous ways, such as verbally, emotionally, and through physical attacks.

Two-Spirit – This term is culturally specific to the North American Aboriginal community and refers to queer Aboriginal people who identify as both a male and female spirit. This term is not exclusive to gender identity, and can also refer to sexual orientation.

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