

**LEDUC ENVIRONMENTAL ADVISORY BOARD  
REGULAR MEETING  
DENHAM INN BOARDROOM, BEST WESTERN PREMIER DENHAM INN & SUITES  
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**REGULAR MINUTES** Minutes of the LEDUC ENVIRONMENTAL ADVISORY BOARD Regular Meeting held Tuesday, December 9, 2025, Denham Boardroom, Best Western Premier Denham Inn & Suites.

**PRESENT:**

Ngaire Nix  
Councillor Shawn Raymond  
James Turner  
Wendy Yule  
Mindy Paradis

**VIRTUALLY:**

**WITH REGRETS:**

Alena Mazur  
Benjamin McDonald  
Councillor Laura Tillack

**ALSO PRESENT:**

Cheri Andres – Recording Secretary  
Michael Hancharyk – City Representative  
Megan Bailey – City Representative

**CALL TO ORDER**

**I. CALL TO ORDER**

Mindy called the meeting to order at 6:15 p.m.

Wendy gave the Land Acknowledgement.

**APPROVAL OF AGENDA**

**II. APPROVAL OF AGENDA**

39/2025

**MOTION: It was Moved by Ngaire to approve the December 9, 2025 Agenda.**

**MOTION CARRIED**

**APPROVAL OF MINUTES**

**III. APPROVAL OF MINUTES**

40/2025

**MOTION: It was Moved by Shawn to accept the meeting minutes of November 18, 2025, as circulated.**

**MOTION CARRIED**

**REPORTS**

**IV. REPORTS**

**A. Chair's Report**

- Reminder that Christmas Bird Count is this Sunday, December 14, 2025. Kick off at Civic Center Atrium at 9:00 am.
- This is Wendy's, James' and Ben's last meeting

**B. Council's Report**

- Budget has been passed with 3.8% tax increase
- Significant opportunities ahead for City infrastructure and future planning.
- The Santa Claus parade is organized by the Chamber of Commerce. The City is exploring opportunities to collaborate in the

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future, particularly to address volunteer liability and related considerations.

**C. Administration's Report**

- Merry Christmas, thank you to all members for a great year!
- Thank you to outgoing members: Wendy, James and Ben.
- Christmas Bird Count on December 14, please come!
- New LEAB members were selected and notified today. January 2<sup>nd</sup> will be their deadline to accept.

**APPROVAL OF  
REPORTS**

41/2025

**V. APPROVAL OF REPORTS**

**MOTION: It was moved by Wendy to accept the above noted reports for information purposes only.**

**MOTION CARRIED**

**UNFINISHED  
BUSINESS**

**VI. UNFINISHED BUSINESS**

**a. Actionable Initiatives:**

- (i) **Pollinators and Pesticides – Update**
  - No update
- (ii) **Natural Asset Inventory – Update**
  - DRAFT of Executive Summary was sent out to LEAB by Megan. Many revisions were completed by numerous City departments; requests and revisions sent back to the consultant and we will hopefully have another version by the end of this week.
  - Asset Inventory will be used to create a National Assessment Management Plan, which is the next step.
  - Development is happening quickly in the city.
  - Leduc Wildlife and Conservation Society would like to present to new Council. They plan to come to LEAB's January meeting to present initially and LEAB and LWCS can work together.

- (iii) **Light Efficiency Community – Update**
  - No update

- (iv) **Hens and Bees – Update**
  - No update

**(v) Events**

- Christmas Bird Count:
  - "Kick off the Count" on December 14, 9:00 am at Civic Center Atrium.
- Events Calendar 2026
  - Discuss and confirm dates for 2026 LEAB events once new members have joined.

**b. Topics to Monitor:**

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**(i) Watershed and Coal Policy – Update**

- Elections AB has approved a bid by country music singer Corb Lund to start collecting signatures for a petition to ask the province to pass a law banning new coal mining on the eastern slopes of the Rocky Mountains. 4 months to gather signatures (178,000 signatures)
- Watershed – Bill 7 – Water Amendment Act: Major changes to the Water Act: new definitions, expanded license amendment options, mandatory review timelines, disclosure requirements, and provisions for lower-risk inter-basin transfers. LEAB to review for impacts.
- Change next agenda to Watershed Health title

**(ii) Tree Protection – Policy/Bylaw**

- No Update

**(iii) Green House Gas Reduction Plan – Update**

- February 10 Meeting Guest Speaker – Representative from a local multi-unit property will discuss the future of the CEIP program and potential City funding. Multi-units seek inclusion and will present environmental benefits.
- LEAB members, please review CEIP and prepare questions.
- Invite Jack, Municipal Energy Project Manager, to join us

**(iv) Multi Unit Sector Waste Diversion – Update**

- Continuing outreach with early adopter materials. 98% compliance achieved; new diversion plans received weekly. 64% of MFUs are fully compliant, 33% are pending final approval

**(v) Indigenous Engagement Opportunities**

- Councillor Shawn Raymond noted that other City boards (FCSS & PRC) with Indigenous members are interested in collaborating more broadly with other boards etc.

**NEW  
BUSINESS**

**VII. NEW BUSINESS**

**a. Thank You to Outgoing Members**

- Mindy distributed thank you gifts to James and Wendy. Michael will contact Ben to arrange pick up of his gift.

**OPEN  
DISCUSSION**

**VIII. OPEN DISCUSSION**

**a. Presentation to Council Ideas**

- National Asset Inventory
- Christmas Bird Count
- Earth Day Proclamation
- Light Efficiency Community
- Ask new members for ideas
- Bill 7 – bring attention to Council-potentially request Council to write a letter

**b. Budget Usage**

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- Sustainable Communities Course – Jan to April Online Asynchronous – Mindy and Ngaire are considering participating.

**42/2025**

**MOTION: It was moved by Mindy that we allow Mindy and Ngaire to register for the Sustainable Communities Course for approximately \$865 per person.**

**MOTION CARRIED**

**ADJOURNMENT**

**IX. ADJOURNMENT**

**43/2025**

**MOTION: It was moved by James to adjourn the meeting at 7:53 p.m.**

**MOTION CARRIED**

**NEXT MEETING**

**X. NEXT MEETING**

The next meeting will be held on January 13, 2026 in the Telford Board Room at the Civic Centre.

*Mindy Paradis*  
\_\_\_\_\_  
**Chair**

*Cheri Andres*  
\_\_\_\_\_  
**Recording Secretary**